

EXHIBIT A

Compensation by Matter –Fifth Monthly Compensation Period

Matter	Total Hours	Total Fees
City of Los Angeles v. Lear - Case Specific Fees/Costs	0.5	\$367.50
General Business Advice	5.5	\$4,423.50
NY Attorney General Subpoena Response	0.3	\$250.50
Project Phoenix	1.1	\$893.50
People v. Lear Capital – Insurance	0.1	\$83.50
CA Department of Business Oversight	91.6	\$56,465.25
Respond to Blalock v. Halt Subpoena		
Totals:	99.1	\$62,483.75

Timekeeper Summary –Fifth Monthly Compensation Period

Timekeeper	Position	Rate	Hours	Amount
Seth E. Pierce	Member of the CA Bar since 1996; Partner in Litigation Dept. since 2005	\$835	47.20	\$36,280.75
Anthony Amendola	Member of the CA Bar since 1988; Partner in Labor Dept. since 2003	\$825	.90	\$742.50
Elaine Kim	Member of the CA Bar since 2006; Partner in Litigation Dept. since 2015	\$775	1.00	\$775.00
Brad Mullins	Member of the NY (2012), NJ (2012), and CA (2010) Bars; Partner in Litigation Dept. since 2019	\$710	18.80	\$13,348.00
Chloe George	Member of the CA (2019) and NY (2019) Bars; Associate in Litigation Dept. since 2022	\$545.00	10.70	\$5,831.50
Nicole Williams	Paralegal in Litigation Dept. since 2003	\$295	12.70	\$3,746.50
Wuk Kim	Litigation Support Specialist	\$285	1.40	\$399.00
Lise Deary	Research Librarian at MSK since 2021	\$275	1.50	\$412.50
Peninah Rosenblum	Research Librarian	\$275	.20	\$55.00
John Clark	Project Assistant	\$190	4.70	\$893.00
Totals			99.10	\$62,483.75
Blended Rate \$630.51				



MITCHELL SILBERBERG & KNUPP LLP
A LAW PARTNERSHIP INCLUDING PROFESSIONAL CORPORATIONS

Lear Capital, Inc.
 Kevin DeMeritt, President
 1990 S. Bundy Drive, Suite 600
 Los Angeles, CA 90025
 Attn.: John Ohanesian
 J_Ohanesian@learcapital.com

Atty No.: 00083
 Client ID: 40203
 Invoice: 459328
 November 23, 2022

LEGAL SERVICES RENDERED through October 31, 2022

Re:	General Business Advice	4,423.50	
			\$4,423.50
Re:	City of Los Angeles v. Lear - Case Specific Fees/Costs	367.50	
			\$367.50
Re:	People v. Lear Capital – Insurance Coverage	83.50	
			\$83.50
Re:	Project Phoenix	893.50	
			\$893.50
Subtotal:			5,768.00
Prior balance forward:		49,499.78	
Less payments:		(16,836.80)	
Prior balance due:			32,662.98
TOTAL DUE:			\$38,430.98

Outstanding Invoice (s):	Date	Invoice	Amount
	04/22/22	449473	5,933.48
	07/06/22	452787	4,406.80



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November 23, 2022

Outstanding Invoice (s):	Date	Invoice	Amount
	08/23/22	455022	1,172.50
	09/14/22	455855	3,036.70
	10/10/22	457020	18,113.50

cc: Kevin DeMeritt
via e-mail: k_demeritt@learcapital.com



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 November 23, 2022
 Page 3

General Business Advice

Fees through October 31, 2022:

10/03/22	Strategize re potential trade secret claim (1.2).	S. PIERCE	1.20	1,002.00
10/04/22	Telephone conference with potential counsel for Lear regarding potential trade secret claim (.1).	S. PIERCE	0.10	83.50
10/07/22	Telephone conference with potential counsel for Lear regarding potential trade secret claim (.1).	S. PIERCE	0.10	83.50
10/11/22	Emails with J. Ohanesian and others regarding project review (.2).	E. KIM	0.20	155.00
10/12/22	Strategize regarding contract review (.6).	A. AMENDOLA	0.60	495.00
10/12/22	Review materials and respond to T. Fead question (.3).	B. MULLINS	0.30	213.00
10/12/22	Zoom meeting with J. Ohanesian/others regarding project (.3).	E. KIM	0.30	232.50
10/12/22	Telephone conference with K. DeMeritt and follow-up with T. Amendola regarding contract review (.2).	S. PIERCE	0.20	167.00
10/13/22	Review project recommendations memo (.4).	S. PIERCE	0.40	334.00
10/14/22	Conference call with J. Ohanesian, others regarding project recommendations (.5).	E. KIM	0.50	387.50



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10/14/22	Prepare for and videoconference with J. Ohanesian, E. Kim, others regarding project recommendations (.6).	S. PIERCE	0.60	501.00
10/25/22	Telephone conference with J. Ohanesian re employee accommodation question (.3).	A. AMENDOLA	0.30	247.50
10/26/22	Email correspondence regarding requested feedback (.1).	S. PIERCE	0.10	83.50
10/27/22	Draft customer lost shipping declaration (.4); revise same (.1)	B. MULLINS	0.50	355.00
10/27/22	Revise customer loss shipping declaration (.1).	S. PIERCE	0.10	83.50

Total Fees:	\$4,423.50
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Billing Summary

Name	Hours	Rate	Fees
S. PIERCE	2.80	hours at \$835.00 =	2,338.00
A. AMENDOLA	0.90	hours at \$825.00 =	742.50
E. KIM	1.00	hours at \$775.00 =	775.00
B. MULLINS	0.80	hours at \$710.00 =	568.00
 SUMMARY TOTALS	5.50		4,423.50



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City of Los Angeles v. Lear - Case Specific Fees/Costs

Fees through October 31, 2022:

10/14/22	Implement settlement/payments (.2).	B. MULLINS	0.20	142.00
10/14/22	Implement settlement/payments (.1).	S. PIERCE	0.10	83.50
10/21/22	Implement settlement/payments (.2).	B. MULLINS	0.20	142.00
<hr/>				
Total Fees:				\$367.50

Billing Summary

Name	Hours	Rate	Fees
S. PIERCE	0.10	hours at \$835.00 =	83.50
B. MULLINS	0.40	hours at \$710.00 =	284.00
 SUMMARY TOTALS	0.50		367.50



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November 23, 2022
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People v. Lear Capital – Insurance Coverage

Fees through October 31, 2022:

10/05/22	Review/approve draft Argo stipulation (.1).	S. PIERCE	0.10	83.50

Total Fees:				\$83.50

Billing Summary

Name	Hours	Rate	Fees
S. PIERCE	0.10 hours at \$835.00 =		83.50
SUMMARY TOTALS	0.10		83.50



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 November 23, 2022
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Project Phoenix

Fees through October 31, 2022:

09/14/22	Assist in Plan formation (.2).	B. MULLINS	0.20	142.00
10/01/22	Telephone conference with K. DeMeritt regarding plan strategy (.5).	S. PIERCE	0.50	417.50
10/02/22	Assist in Plan formation, including email correspondence with K. DeMeritt (.2).	S. PIERCE	0.20	167.00
10/14/22	Review/approve Interim Fee Application (.3 - N/C).	S. PIERCE	0.30	NO CHARGE
10/28/22	Email correspondence with L. Miller regarding needed information (.2).	S. PIERCE	0.20	167.00
<hr/>				
Total Fees:				\$893.50

Billing Summary

Name	Hours	Rate	Fees
S. PIERCE	0.90	hours at \$835.00 =	751.50
B. MULLINS	0.20	hours at \$710.00 =	142.00
SUMMARY TOTALS	1.10		893.50



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November 23, 2022

REMITTANCE (please include with payment)

Current Fees:	5,768.00
Current Disbursements:	0.00
Total Current Charges - This Invoice:	\$5,768.00
Prior balance due:	32,662.98
TOTAL DUE:	\$38,430.98

Please remit to:

Mitchell Silberberg & Knupp LLP
2049 Century Park East, 18th Floor
Los Angeles, CA 90067

Wire/ACH Transfer Instructions:

Routing Number or ABA:

[REDACTED]

Wells Fargo Bank, N.A.

Bank Name:
Bank Address:
420 Montgomery, San Francisco, CA 94104

Beneficiary Account No.:

[REDACTED]

Beneficiary Account Name: Mitchell Silberberg & Knupp LLP

For International Transfers for payments in USD: [REDACTED]

For International Transfers for payments in currencies other than USD: [REDACTED]

For payment inquiries please e-mail payment@msk.com

*** Please Include Invoice Number with Payment ***

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Atty No.: 00311
Client ID: 40203-
NASAA
Invoice: 459330

November 23, 2022

LEGAL SERVICES RENDERED through October 31, 2022

Re:	CA Department of Business Oversight Subpoena Response	56,465.25
		\$56,465.25
Subtotal:		56,465.25
Prior balance forward:	19,898.58	
Less payments:	(8,058.40)	
Prior balance due:		11,840.18
TOTAL DUE:		\$68,305.43

Outstanding Invoice (s):	Date	Invoice	Amount
	04/22/22	449475	1,587.68
	07/06/22	452788	2,273.40
	09/14/22	455856	1,999.60
	10/10/22	457021	5,979.50



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November 23, 2022
Page 2

cc: Kevin DeMeritt
via e-mail: k_demeritt@learcapital.com



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November 23, 2022
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CA Department of Business Oversight
Subpoena Response

Fees through October 31, 2022:

10/03/22	Assist in negotiating potential resolution of Participating States' claims, including telephone conference with M. Brauer regarding same (2.6).	S. PIERCE	2.60	2,171.00
10/04/22	Prepare Maryland customer audio files for production (4.7).	J. CLARK	4.70	893.00
10/04/22	Email correspondence with M. Brauer and K. DeMeritt, separately, regarding potential settlement meeting (.1).	S. PIERCE	0.10	83.50
10/05/22	Email correspondence with M. Brauer, others regarding information requests/settlement meeting (.1).	S. PIERCE	0.10	83.50
10/06/22	Attend call with NASAA regarding requested injunctive relief (1.4).	B. MULLINS	1.40	994.00
10/06/22	Videoconference with NASAA regarding injunctive relief demands and follow-up (2.1).	S. PIERCE	2.10	1,753.50
10/07/22	Gather requested information, per L. Miller request (1.4).	N. WILLIAMS	1.40	413.00
10/07/22	Prepare for NASAA settlement negotiations (3.2).	S. PIERCE	3.20	2,672.00



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 Page 4

10/08/22	Assist in negotiating proposed settlement with NASAA States (.3).	S. PIERCE	0.30	250.50
10/09/22	Provide advice regarding plan negotiations (related to NASAA negotiations) (1.2).	S. PIERCE	1.20	1,002.00
10/10/22	Emails with P. Sosamon (Paladin) (.4).	N. WILLIAMS	0.40	118.00
10/10/22	Assist in negotiating proposed settlement with NASAA States, including preparation of written materials (1.5).	S. PIERCE	1.50	1,252.50
10/11/22	Email correspondence with M. Brauer and K. DeMeritt regarding settlement meeting (.2).	S. PIERCE	0.20	167.00
10/14/22	Strategize regarding NASAA information requests (.2).	S. PIERCE	0.20	167.00
10/16/22	Call with S. Pierce regarding tasks for meeting with states (.3) and follow-up (.2).	B. MULLINS	0.50	355.00
10/16/22	Prepare for in-person NASAA meeting, including telephone conference with B. Mullins regarding needed materials (.5).	S. PIERCE	0.50	417.50
10/17/22	Prepare materials for submission to NASAA (.4).	B. MULLINS	0.40	284.00
10/18/22	Confer with J. Berkley regarding needed search (.1); draft email to S. Pierce regarding status (.2); call with S. Pierce regarding status/strategy (.4).	B. MULLINS	0.70	497.00
10/18/22	Research for S. Pierce related to NASAA meeting (1.5).	L. DEARY	1.50	412.50



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 NASAA
 Invoice: 459330

November 23, 2022
 Page 5

10/18/22	Perform research related to NASAA settlement meeting (3.4).	N. WILLIAMS	3.40	1,003.00
10/18/22	Prepare for settlement meeting (1.9).	S. PIERCE	1.90	1,586.50
10/18/22	Capture data (per S. Pierce request) related to NASAA meeting (.4).	W. KIM	0.40	114.00
10/19/22	Prepare materials for NASAA (1.7).	B. MULLINS	1.70	1,207.00
10/19/22	Perform research related to NASAA settlement meeting (5.2).	N. WILLIAMS	5.20	1,534.00
10/19/22	Prepare for settlement meeting (.4).	S. PIERCE	0.40	334.00
10/19/22	Capture data (per S. Pierce request) related to NASAA meeting (.6).	W. KIM	0.60	171.00
10/20/22	Confer with N. Williams regarding Maryland audio file production (.1); confer with S. Pierce regarding research needed for NASAA meeting and materials prep (.6).	B. MULLINS	0.70	497.00
10/20/22	Research in support of NASAA settlement meeting (4.5).	C. GEORGE	4.50	2,452.50
10/20/22	Research for C. George (.2)..	P. ROSENBLUM	0.20	55.00
10/20/22	Prepare for settlement meeting (.6).	S. PIERCE	0.60	501.00
10/21/22	Continue researching and drafting talking points for NASAA meeting (1.5).	B. MULLINS	1.50	1,065.00
10/21/22	Research in support of NASAA settlement meeting (4.2).	C. GEORGE	4.20	2,289.00



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November 23, 2022
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10/22/22	Review and conduct further research in support of NASAA meeting (1.5); prepare talking points (1.3).	B. MULLINS	2.80	1,988.00
10/24/22	Prepare materials for submission to NASAA, supplemental research for meeting, and strategize with S. Pierce regarding same (3.4).	B. MULLINS	3.40	2,414.00
10/24/22	Research in support of NASAA settlement meeting (2.0).	C. GEORGE	2.00	1,090.00
10/24/22	Prepare Maryland dialogtech audio recordings for production (2.3).	N. WILLIAMS	2.30	678.50
10/24/22	Prepare for NASAA settlement meeting (5.8).	S. PIERCE	5.80	4,843.00
10/24/22	Capture data (per S. Pierce) (.4).	W. KIM	0.40	114.00
10/25/22	Strategize with S. Pierce regarding meeting with NASAA states (.7) and compile requested information (.7).	B. MULLINS	1.40	994.00
10/25/22	Prepare for NASAA settlement meeting (6.0).	S. PIERCE	6.00	5,010.00
10/25/22	Travel to Baltimore for NASAA settlement meeting (3.7). (Billed at half rate.)	S. PIERCE	3.70	1,544.75
10/26/22	Attend meeting with NASAA states by videoconference (2.5); confer with S. Pierce regarding same (.4).	B. MULLINS	2.90	2,059.00
10/26/22	Prepare for and attend NASAA settlement meeting and follow-up (7.8).	S. PIERCE	7.80	6,513.00



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November 23, 2022
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10/27/22	Travel from Baltimore to LA following settlement meeting (3.8) (Billed at half rate.)	S. PIERCE	3.80	1,586.50
10/28/22	Follow-up regarding information action items from settlement meeting (.2).	S. PIERCE	0.20	167.00
10/31/22	Gather information for negotiations (.8).	S. PIERCE	0.80	668.00
Total Fees:				\$56,465.25

Billing Summary

Name	Hours	Rate	Fees
S. PIERCE	35.50	hours at \$835.00 =	29,642.50
B. MULLINS	17.40	hours at \$710.00 =	12,354.00
C. GEORGE	10.70	hours at \$545.00 =	5,831.50
S. PIERCE	7.50	hours at \$417.50 =	3,131.25
N. WILLIAMS	12.70	hours at \$295.00 =	3,746.50
W. KIM	1.40	hours at \$285.00 =	399.00
L. DEARY	1.50	hours at \$275.00 =	412.50
P. ROSENBLUM	0.20	hours at \$275.00 =	55.00
J. CLARK	4.70	hours at \$190.00 =	893.00
SUMMARY TOTALS		91.60	56,465.25



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NASAA
Invoice: 459330

November 23, 2022

REMITTANCE

(please include with payment)

Current Fees:	56,465.25
Current Disbursements:	0.00
Total Current Charges - This Invoice:	\$56,465.25
Prior balance due:	11,840.18
TOTAL DUE:	\$68,305.43

Please remit to:

Mitchell Silberberg & Knupp LLP
2049 Century Park East, 18th Floor
Los Angeles, CA 90067

Wire/ACH Transfer Instructions:

Routing Number or ABA:

[REDACTED]

Wells Fargo Bank, N.A.

Bank Name:

420 Montgomery, San Francisco, CA 94104

Bank Address:

Beneficiary Account No.:

[REDACTED]

Beneficiary Account Name:

Mitchell Silberberg & Knupp LLP

For International Transfers for payments in USD: [REDACTED]

For International Transfers for payments in currencies other than USD: [REDACTED]

For payment inquiries please e-mail payment@msk.com

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Atty No.: 00083
 Client ID: 40203-
 NYAG
 Invoice: 459331

November 23, 2022

LEGAL SERVICES RENDERED through October 31, 2022

Re:	NY Attorney General Subpoena Response	250.50
<hr/>		
Subtotal:		250.50
Prior balance forward:	6,114.40	
Less payments:	(1,941.20)	
Prior balance due:		4,173.20
<hr/>		
TOTAL DUE:		\$4,423.70

Outstanding Invoice (s):	Date	Invoice	Amount
	04/22/22	449476	481.50
	07/06/22	452789	251.40
	08/23/22	455024	403.40
	09/14/22	455857	30.90
	10/10/22	457022	3,006.00



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Page 2

cc: Kevin DeMeritt
via e-mail: k_demeritt@learcapital.com



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Page 3

NY Attorney General Subpoena Response

Fees through October 31, 2022:

10/03/22	Implement settlement (.3).	S. PIERCE	0.30	250.50
Total Fees:				\$250.50

Billing Summary

Name	Hours	Rate	Fees
S. PIERCE	0.30	hours at \$835.00 =	250.50
SUMMARY TOTALS	0.30		250.50



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Atty No.: 00083
Client ID: 40203-
NYAG
Invoice: 459331

November 23, 2022

REMITTANCE

(please include with payment)

Current Fees:	250.50
Current Disbursements:	0.00
Total Current Charges - This Invoice:	\$250.50
Prior balance due:	4,173.20
TOTAL DUE:	\$4,423.70

Please remit to:

Mitchell Silberberg & Knupp LLP
2049 Century Park East, 18th Floor
Los Angeles, CA 90067

Wire/ACH Transfer Instructions:

Routing Number or ABA:

Bank Name:

[REDACTED] Wells Fargo Bank, N.A.

Bank Address:

[REDACTED] 420 Montgomery, San Francisco, CA 94104

Beneficiary Account No.:

[REDACTED]

Beneficiary Account Name:

Mitchell Silberberg & Knupp LLP

For International Transfers for payments in USD: [REDACTED]

For International Transfers for payments in currencies other than USD: [REDACTED]

For payment inquiries please e-mail payment@msk.com

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